



# Turves Green Boys' School

"An Aspirational Learning Community"

## Person Specification

### Job Title: Head of Maths

Key Criteria	Essential	Desirable
Qualifications & Training	<ul style="list-style-type: none"> <li>• Qualified Teacher Status (QTS)</li> <li>• Good honours degree</li> <li>• Evidence of continuous professional development</li> </ul>	<ul style="list-style-type: none"> <li>• NPQML</li> </ul>
Experience	<ul style="list-style-type: none"> <li>• Teaching of Maths at KS3 &amp; KS4</li> <li>• Expert knowledge of Maths curriculum</li> <li>• Successful record of having a significant positive impact on improving outcomes for all pupils</li> <li>• Developing and leading/managing implementation of strategies to improve teaching and learning within a department/ faculty</li> <li>• Successful record of implementing strategies that have had a positive impact on the quality of provision within a department/faculty</li> </ul>	<ul style="list-style-type: none"> <li>• Middle Leadership in a secondary setting</li> <li>• Experience of leading and learning in challenging settings</li> <li>• Strategically led a team of teachers and/or support staff</li> <li>• Experience of leading whole school strategic improvement</li> </ul>
Professional skills and abilities	<ul style="list-style-type: none"> <li>• High expectations of pupils and what they can achieve</li> <li>• Developing and maintaining good relationships with pupils, colleagues and parents</li> <li>• Excellent communication, planning, creativity, and organisational skills</li> <li>• Able to work constructively individually, and as part of a team</li> <li>• Willing to become involved in extra-curricular activities</li> <li>• Commitment to the safeguarding of all pupils</li> <li>• Ability to motivate and lead/mange a team</li> <li>• Excellent IT skills</li> </ul>	
Personal Qualities	<ul style="list-style-type: none"> <li>• Hard working and resilient</li> <li>• A sense of purpose/passion for your teaching subject and drive to raise standards</li> <li>• Positive attitude, energy &amp; commitment</li> <li>• Well organised</li> </ul>	

	<ul style="list-style-type: none"> <li>• Ability to work effectively under pressure while maintaining a positive professional attitude</li> <li>• Ability to organise and prioritise workload and work on own initiative</li> </ul>	
Work related personal requirements	<ul style="list-style-type: none"> <li>• Committed to equality of opportunity</li> <li>• Ability to maintain strict confidentiality of information received and processed as part of the job role.</li> </ul>	
Other work related	<ul style="list-style-type: none"> <li>• Ability to meet physical/social/emotional needs of pupils</li> <li>• Participate in training and development opportunities</li> <li>• Suitable to work with children</li> </ul>	